

250128 (152) FOI Training Spend

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: Freedom of Information Request
Date: 28 January 2025 15:09:13
Attachments: [REDACTED]

Dear [REDACTED]

Thank you for your freedom of information request of 20 January 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (20 January 2025)

1. How much did your organisation spend on staff training over each of the last three years (2022, 2023 and 2024)?
2. Please breakdown this staff training by category e.g. leadership, health and safety, digital etc.
3. Please breakdown this staff training by provider category e.g. private training provider, college, university etc.

RESPONSE

Question 1:

Training spend by financial year -

- 2022/23 £201,098.40
- 2023/24 £118,306.76
- 2024/25 (to date) £82,116.21

Question 2 and Question 3:

Breakdown of SOSE staff training by category and training provider

a. 2022/2023 Staff Training

Category	College	Private Provider	Scottish Government	University	Grand Total
Conference		£366.60			£366.60
Digital		£4,325.52			£4,325.52
e-learning		£358.80	£2,167.98		£2,526.78
Leadership		£3,450.00			£3,450.00
Onboarding		£82,200.00			£82,200.00
Organisational Development		£75,274.85			£75,274.85
Professional Qualifications		£4,485.02		£8,900.00	£13,385.02
Subscription		£6,640.63			£6,640.63
Technical	£200.00	£12,729.00			£12,929.00

Grand Total	£200.00	£189,830.42	£2,167.98	£8,900.00	£201,098.40
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b. 2023/2024 Staff Training

Category	College	Private Provider	Scottish Government	University	Grand Total
Conference		£516.67			£516.67
Digital		£6,615.60			£6,615.60
e-learning		£21,508.00			£21,508.00
Equalities		£7,434.00			£7,434.00
Health and Safety	£414.00	£1,014.00			£1,428.00
Leadership Development	£31.68	£58,893.00			£58,924.68
Onboarding		£4,752.00			£4,752.00
Organisational Development		£0.00			£0.00
Professional Qualifications		£1,694.99		£3,000.00	£4,694.99
Subscription		£6,620.06			£6,620.06
Technical		£5,812.76			£5,812.76
Grand Total	£445.68	£114,861.08	£0	£3,000.00	£118,306.76

c. 2024-2025 (to date) Staff Training

Category	College	Private Provider	Scottish Government	University	Grand Total
Digital		£11,510.43			£11,510.43
e-learning		£20,976.60			£20,976.60
Equalities		£755.70			£755.70
Health and Safety	£130.00	£10,764.00			£10,894.00
Leadership Development		£8,181.00			£8,181.00
Onboarding		£660.00			£660.00
Professional Qualifications		£23,327.98			£23,327.98
Project Management		£1,695.00			£1,695.00
Technical		-£164.00			-£164.00
Subscriptions		£4,279.50			£4,279.50
Grand Total	£130.00	£81,986.21	£0	£0	£82,116.21

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews

Fife

KY16 9DS

Telephone: 01334 464610

www.foi.scot

or for online appeals:

www.foi.scot/appeal

Regards,

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