

250318 (155) Equality, Diversity, Inclusion

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: FOI Equality, Diversity and Inclusion Staff
Date: 18 March 2025 16:22:37
Attachments: [REDACTED]

Dear [REDACTED]

Thank you for your Freedom of Information request of 20 February 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (20 February 2025)

1. The total annual expenditure on staff specifically employed in Equality, Diversity, and Inclusion (EDI) roles for each of the past five financial years (2019/20 to 2023/24).
2. The number of staff employed in Equality, Diversity, and Inclusion (EDI) roles for each of the past five financial years (2019/20 to 2023/24), including both full-time and part-time employees.
3. A breakdown of the total annual expenditure, including salary costs, benefits, and any other associated costs related to EDI staff.

FOI RESPONSE

Q1. and Q3. Total annual expenditure and associated costs -

	2021/22* £	2022/23 £	2023/24 £
Staff costs	46,622	67,882	75,591
Other costs**	0	935	9,219
Total	46,622	68,816	85,810

* No EDI role prior to 2021.

** Other costs include travel, training and projects.

Q2. The number of staff employed in Equality, Diversity and Inclusion roles is one.

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Telephone: 01334 464610
www.foi.scot
or for online appeals:
www.foi.scot/appeal

Regards,
S0SE Corporate Relations Team
FOI@sose.scot



www.southofscotlandenterprise.com