

250702 (169) FOI Overtime, Equipment, Agencies

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: Freedom of Information Request
Date: 02 July 2025 10:52:57
Attachments: [REDACTED]

Dear [REDACTED]

Thank you for your Freedom of Information request of 3 June 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (3 June 2025)

1. The total amount of money spent by your organisation on overtime payments in 2021-22, 2022-23, 2023-24 and 2024-25.
2. The total amount of money spent fixing/replacing broken equipment in 2021-22, 2022-23, 2023-24 and 2024-25.
3. The total financial loss to your organisation on written off inventory and IT equipment in 2021-22, 2022-23, 2023-24 and 2024-25.
4. The total amount of money spent on consultants by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
5. The total amount of money spent on agency staff by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
6. The total amount of money spent on recruitment agencies by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
7. The total amount of money spent on social media advertising by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
8. The total amount of losses and special payments recorded by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
9. The total amount of compensation payments made by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
10. The total amount of money spent on equality, diversity and inclusion staff by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.

CLARIFICATION (received 4 June 2025)

Question 2 – confirmed meaning of 'equipment' was 'IT equipment'.

RESPONSE

Please find response to all questions in **Appendix A**.

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner

Kinburn Castle

Doubledykes Road

St Andrews

Fife

KY16 9DS

Telephone: 01334 464610

www.foi.scot

or for online appeals:

www.foi.scot/appeal

Kind regards,

SOSE Corporate Relations

foi@sose.scot



www.southofscotlandenterprise.com

Appendix A

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Overtime payments	1,056	5,572	8,186	822

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Broken IT Equipment	Nil	Nil	Nil	Nil

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Written off IT Equipment	Nil	12,382	Nil	Nil

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Consultants	1,150,468	1,333,979	1,031,204	1,370,326

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Agency Staff Costs	22,037	Nil	Nil	Nil

Recruitment Agencies Costs

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Placement fees	5,904	9,029	Nil	Nil
Advertising	70,747	9,027	9,480	3,120
TOTAL	76,651	18,055	9,480	3,120

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Social Media Advertising costs	2,780	1,536	5,414	838

Information on SOSE losses and special payment is available in our Annual Report and Accounts which are published on our website - <https://www.southofscotlandenterprise.com/resources/sose-docs-resources>

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Losses + Special Payments	Nil	203	Nil	Nil

Information on SOSE compensation payments is available in our Annual Report and Accounts which are published on our website - <https://www.southofscotlandenterprise.com/resources/sose-docs-resources>

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Compensation Payments	Nil	69,000	29,375	34,268

	2021-22 (£)	2022-23 (£)	2023-24 (£)	2024-25 (£)
Equality, Diversity and Inclusion Staff Costs	67,882	76,591	75,590	81,889