



Senior Staff Salaries 2025/2026

In line with Scottish Government guidelines we publish the name, pay grade and salary of our senior leadership team (equivalent to senior civil service grade 2 and above) on our website.

The information below is correct as of 31st August 2025

Name	Title	Grade	Salary band
Jane Morrison-Ross	Chief Executive and Accountable Officer	CEO	£125,000-£129,999
Anthony Daye	Director of Investment, Business and Entrepreneurship	Director	£105,000-£109,999
Allan Harrow	Director of Business Enablement	Director	£95,000-£99,999
Karen Jackson	Director of Strategy & Insight	Director	£105,000-£109,999
Martin Valenti	Director of Investment & Sustainable Enterprise	Director	£105,000-£109,999

[Further details on Senior Management team salaries and pension benefits are available in the Remuneration Report within our Annual Report and Accounts](#)