

# 251023 (208) FOI Whistleblowers

**From:** [Freedom of Information](#)  
**To:** [REDACTED]  
**Cc:** [Freedom of Information](#)  
**Subject:** Freedom of Information Request  
**Date:** 23 October 2025 16:31:15  
**Attachments:** [REDACTED]

Dear [REDACTED]

Thank you for your Freedom of Information request of 21 October 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002 [FOISA].

## FOI REQUEST (21 October 2025)

1. The number of whistleblowers who have come forward to the agency in each financial year since 2019/20, to date.
2. The number of whistleblowers who have left the employment of the agency since raising their concerns
  - a. the reasons for their departure and
  - b. whether they were subject to a confidentiality clause in any severance agreement

## RESPONSE

Question	2019 / 20	2020 / 21	2021 / 22	2022 / 23	2023 / 24	2024 / 25	2025 to date
1. No. of whistleblowers who have come forward to SOSE in each financial year.	0	0	0	1	0	0	0
2. No. of whistleblowers who have left SOSE's employment since raising their concerns.	0	0	0	1	0	0	0
a. Reason for departure				Agreed exit through judicial mediation			
b. Whether they were subject to a confidentiality clause in any severance agreement				Yes			

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner

Kinburn Castle

Doubledykes Road

St Andrews

Fife

KY16 9DS

Telephone: 01334 464610

[www.foi.scot](http://www.foi.scot)

or for online appeals:

[www.foi.scot/appeal](http://www.foi.scot/appeal)

Regards,

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