

SOSE Board Members Registers of Interest – April 2025

Member	Members Interest
Russel Griggs	<p><u>Sources of Remuneration</u> Chair – Regulatory Review Group Director – Glenmuckloch Energy Park (not remunerated) Director – Glenmuckloch Community Energy Park Limited (not remunerated) Board Member – Lenlyn Holdings Ltd</p> <p><u>Non-Financial Interests</u> Member – Scottish Aquaculture Council</p> <p><u>Membership of SOSE Committee or Representative on Committees</u> Chair – SOSE Board Attendee – SOSE People and Organisational Development Committee Attendee – SOSE Audit and Risk Committee</p>
Anna Austin	<p><u>Sources of Remuneration</u> Estate Manager – Caerlaverock Estate</p> <p><u>Related Undertakings</u> Trustee – Crichton Trust, Dumfries</p> <p><u>Contracts</u> The Crichton Trust is currently working with SOSE on several projects.</p> <p><u>Shares and Securities</u> Shares in GSK, AstraZenica, BAE, Haleon, Diageo, Walleys Marks, PZ Cussons.</p> <p><u>Membership of SOSE Committee or Representative on Committees</u> Member – SOSE Audit and Risk Committee Member – South of Scotland Regional Economic Partnership</p>
Alistair Cameron	<p><u>Sources of Remuneration</u> CEO – Scotmas Group Limited (and subsidiary holdings) Police Service of Scotland</p> <p><u>Related Undertakings</u> Scotmas Limited Scotmas Consumer Solutions Limited Scotmas Biosecurity Limited Pyramid Travel Products Limited</p> <p><u>Contracts</u> Growth Finance – Scotmas Group</p> <p><u>Shares and Securities</u> 11% Shareholding – Scotmas Group Limited</p> <p><u>Non-Financial Interests</u> Special Constable – Police Service of Scotland</p>

SOSE Board Members Registers of Interest – April 2025

	Chair – Earlston and District Scout Group, Registered Charity SC031736
Rory Christie	<p><u>Sources of Remuneration</u> Director – The Dourie Farming Company Ltd Director – Dourie Holdings Ltd Director – Scottish Agricultural Organisation Society (SAOS) Director – Food Integrity Assurance Limited Partner – Dairy Ninja Mediation</p> <p><u>Related Undertakings</u> Director – Milk Suppliers Association Director – Hannay Dairy Institute Director – Smart Rural Ltd ScotEid.com (part of SAOS Group)</p> <p><u>Shares and Securities</u> 50.5% shareholding of Dourie Farming Co Ltd 50.5% shareholding of Dourie Holdings Ltd</p>
Helen Forsyth	<p><u>Sources of Remuneration</u> Board Member – Castles and Coasts Housing Association</p> <p><u>Related Undertakings</u> Board Member – Calvay Housing Association, Glasgow Chair – The Forth Act (Community Theatre) Chair – Space at Broomhouse Hub</p> <p><u>Non-Financial Interests</u> Chair – Traverse Theatre</p> <p><u>Membership of SOSE Committee or Representative on Committees</u> Chair – SOSE People and Organisational Development Committee</p>
Emma Guy	<p><u>Sources of Remuneration</u> Event Manager, Warner Bros Discovery, Innerleithen</p> <p><u>Non-Financial Interests</u> Member – Tweed Valley Mountain Rescue</p> <p><u>Membership of SOSE Committee or Representative on Committees</u> Member – SOSE People and Organisational Development Committee</p>
Kirsten Hannay	<p><u>Sources of Remuneration</u> Managing Partner – Kirkdale Farms Employee – Kirkdale Estate Edinburgh Property Management</p> <p><u>Houses, Land and Buildings</u> Property and Land Interest, Kirkdale Estate Residential property interest, Edinburgh Part-share residential interest, Fife</p>

SOSE Board Members Registers of Interest – April 2025

	<u>Non-Financial Interests</u> Committee member – The Gatehouse Charity Dance
Duncan McConchie	<u>Sources of Remuneration</u> Director - Laggan Outdoor Ltd Board member - Tarff Valley Ltd <u>Membership of SOSE Committee or Representative on Committees</u> Member - South of Scotland Regional Economic Partnership Member - SOSE Health and Safety Committee
Jeremy Sainsbury	<u>Sources of Remuneration</u> Non-Executive Director - Natural Power Consultants Ltd Director of Policy GB - Fred Olsen Renewables Ltd Manager - Forrest Lodge <u>Contracts</u> Natural Power Consultants Ltd (Control Centre Grant) <u>Non-financial Interests</u> Board Member - Energy UK Member - Investment Committee Member - Renewable UK Grid Group Scottish Renewables Onshore Wind Group Chair – Kells Community Council <u>Membership of SOSE Committee or Representative on Committees</u> Member - SOSE Audit and Risk Committee
Mary Thomson	<u>Sources of Remuneration</u> Vice Principal – Scotland’s Rural College (SRUC) Royal College of Veterinary Surgeons <u>Contracts</u> SRUC has a strategic partnership with SOSE and SRUC colleagues work on joint South of Scotland projects. <u>Non-Financial Interests</u> Non-Executive Director - Lantra UK <u>Membership of SOSE Committee or Representative on Committees</u> Chair – SOSE Audit and Risk Committee
Paul Winstanley	<u>Sources of Remuneration</u> CENSIS (University of Glasgow) Non-Executive Director - Reliance High-Tech Director – South by Associates <u>Related Undertakings</u> Advisory - Reliance Cyber Director - CENSIS Technology Solutions Director - Alazen Ltd Director - Filament Smart Things Accelerator

SOSE Board Members Registers of Interest – April 2025

	Director - Cyber Efficiency Solutions Director - CTS Social Care <u>Membership of SOSE Committee or Representative on Committees</u> Member – SOSE Audit and Risk Committee Member – SOSE People and Organisational Development Committee
--	---