

# 251210 (210) FOI Staff Suspension

**From:** [Freedom of Information](#)  
**To:** [REDACTED]  
**Cc:** [Freedom of Information](#)  
**Subject:** FOI on Suspensions on Full Pay  
**Date:** 10 December 2025 09:07:52  
**Attachments:** [REDACTED]

---

Dear [REDACTED]

Thank you for your Freedom of Information request of 13 November 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002 [FOISA].

## FOI REQUEST (13 November 2025)

1. In each year since 2020-21, including the current year to date, how many employees at this public body have been suspended with full pay? Where an employee's suspension covers multiple financial years, please only include the year where they were initially suspended.
2. In relation to Q1, what is the respective salary of these employees?
3. Please provide as much detail as possible on why these employees were suspended. E.g. Disciplinary issues, poor quality of work etc.

## CLARIFICATION (received 13 November 2025)

I am resubmitting as there was an issue with how I reworded the initial request. You will notice it now says, "Where an employee's suspension covers multiple financial years, please only include the year where they were initially suspended."

## RESPONSE

Since 2020-21, including the current year to date, SOSE has not suspended any employees with full pay.

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner  
Kinburn Castle  
Doubledykes Road

St Andrews  
Fife  
KY16 9DS  
Telephone: 01334 464610

[www.foi.scot](http://www.foi.scot)

or for online appeals:

[www.foi.scot/appeal](http://www.foi.scot/appeal)

Regards,  
SOSE Corporate Governance  
[FOI@sose.scot](mailto:FOI@sose.scot)



[www.southofscotlandenterprise.com](http://www.southofscotlandenterprise.com)