

250313 (156) FOI Organisational Structure

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: FOI Request: Organisational Structure
Date: 13 March 2025 14:33:43
Attachments: [REDACTED]
[SOSE Organisational Structure.pdf](#)

Dear [REDACTED],

Thank you for your Freedom of Information request of 7 March 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (7 March 2025)

1. High level organogram outlining organisational structure with the number of personnel in each role aligned to any internal organisational units.
2. List of employees organised by role and pay band.

FOI RESPONSE

1. SOSE organisational chart is attached to this email.
2. Information on staff breakdown by role type is available in our Annual Report and Accounts – page 69.

<https://www.southofscotlandenterprise.com/media/farcqmon/sose-annual-report-and-accounts-23-24.pdf>

We have not provided information on role and pay band as it could result in identification of individual SOSE employees. We therefore apply FOISA Section 38(1)(b) in conjunction with 38(2)(A)(a) – personal information, as it has been decided that the information constitutes personal data under data protection laws and to disclosure the information will breach one or more of the data protection principles. This is an absolute exemption and does not require consideration of the public interest.

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews

Fife

KY16 9DS

Telephone: 01334 464610

www.foi.scot

or for online appeals:

www.foi.scot/appeal

Regards,

SOSE Corporate Relations Team

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www.southofscotlandenterprise.com







