

250408 (158) FOI Salary Bands

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: Salary Bands FOI
Date: 08 April 2025 08:58:46
Attachments: [REDACTED]

Dear [REDACTED]

Thank you for your Freedom of Information request of 17 March 2025. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (17 March 2025)

- 1. A breakdown of the number of South of Scotland Enterprise employees grouped by salary bands (e.g., £50,000–£55,000, £55,001–£60,000, etc.).
- 2. The number of South of Scotland Enterprise employees whose annual salary is £50,000 or higher.
- 3. The number of South of Scotland Enterprise employees whose annual salary is £80,000 or higher.
- 4. The number of South of Scotland Enterprise employees whose annual salary is £100,000 or higher.

FOI RESPONSE

Q1. Number of employees grouped by salary band is shown below -

SOSE Band	Salary Range	Number of employees
A	£24,773	3
B	£25,843 to £27,983	0
C	£29,481 to £32,530	8
D	£34,845 to £40,634	20
E	£43,643 to £50,417	40
F	£52,817 to £62,421	52
G	£63,913 to £75,748	17
H	£92,232 to £105,599	4
CEO	Higher than £100,000	1
Total	Per March payroll	145

Q2, Q3 and Q4 - Number of SOSE FTE employees whose salary is greater than £50,000, £80,000 and £100,000 is shown below -

All staff with salary equal to or higher	Number of employees
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than -	
£50,000	95
£80,000	5
£100,000	4

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone: 01334 464610

www.foi.scot

or for online appeals:

www.foi.scot/appeal

Regards,
SOSE Corporate Relations Team
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www.southofscotlandenterprise.com