# SOSE BUSINESS PANEL SURVEY

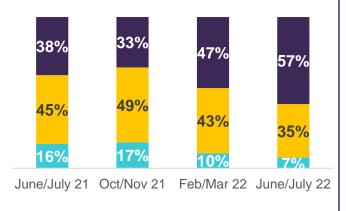
WAVE 4: June/July 2022



## **ECONOMIC CONFIDENCE AND OUTLOOK**

Economic optimism was down on the previous three waves (-33 in Feb/March 22, -16 in Oct/Nov 21 and -22 in June/July 2021).

Confidence in economic outlook for Scotland over last 6 months



Stayed the same Decreased Increased

Thinking about the next 12 months, confidence was lower than the previous wave: 40% were confident (compared with 52% in February 2022), while 58% were not (compared with 45%).

Confidence in economic outlook for Scotland over next 12 months







22



18%

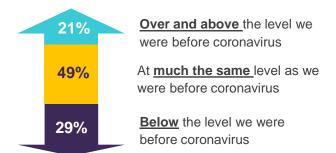
40%





- Very confident
- Fairly confident
- Not very confident
- Not at all confident
- Don't know

# **CURRENT OPERATING LEVEL**



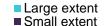
The proportion operating below pre-pandemic levels was lower than the previous wave (from 38% to 29%)

# **EXTERNAL FACTORS**

Extent of current impact of external factors

36%

47%



Some extent ■ Not at all

Rising costs

65%

Russia-Ukraine conflict 31% 12% 35%

COVID-19

29%

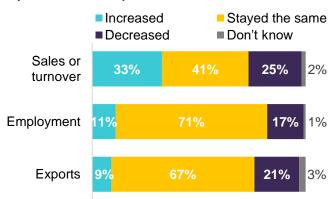
21% 27%

UK's exit from the ΕU 18%

19% 36%

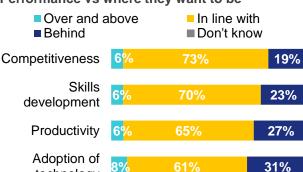
#### PERFORMANCE

Aspects of business performance over last 6 months



# PERFORMANCE AGAINST KEY **MEASURES**

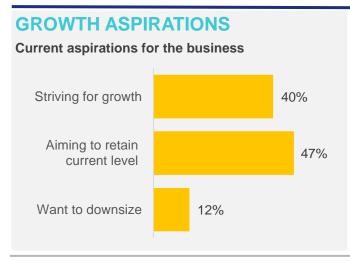
Performance vs where they want to be

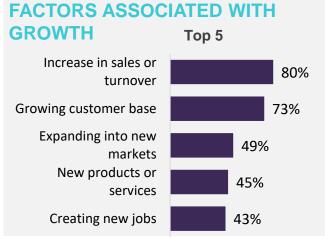


61%



technology



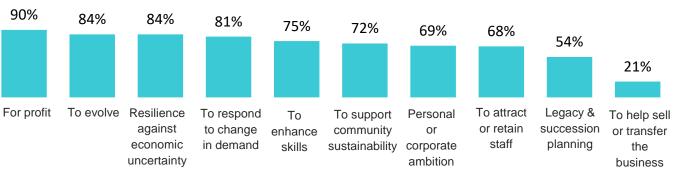


# **MOTIVATIONS BEHIND ASPIRATIONS**

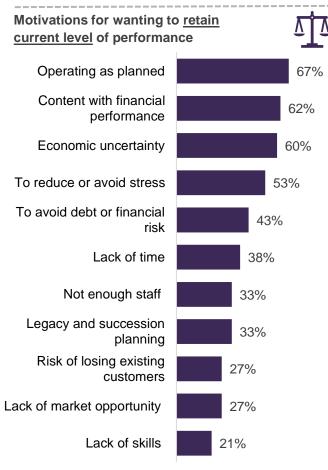
Motivation for striving for growth

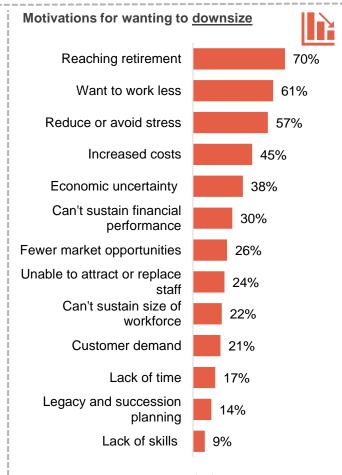
Reasons for striving for growth related to profit, resilience, people and legacy.





Base: Those striving for growth (246)





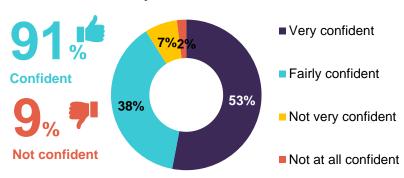
Base: Those hoping to downsize (67)

#### MARKETS OF OPERATION



#### **FUTURE VIABILITY**

Confidence in viability over the next 6 months

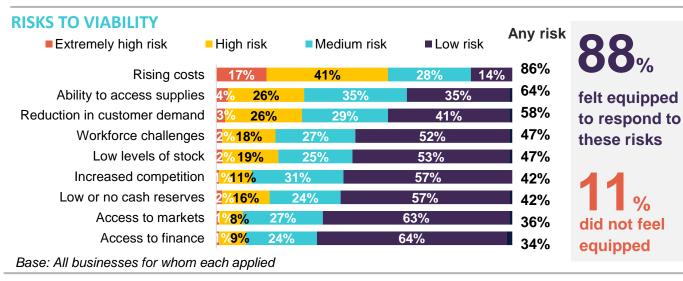


## More confident than average:

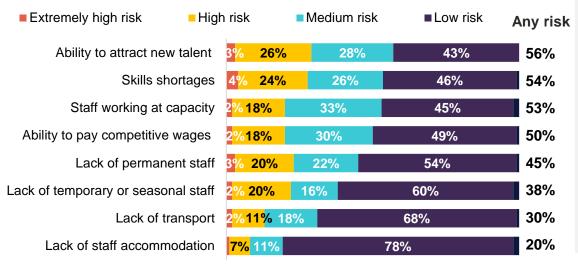
Financial and business services

## Less confident than average:

- Food and drink businesses
- Operating below pre-pandemic levels
- Behind on their productivity and competitiveness



**WORKFORCE-RELATED RISKS** 

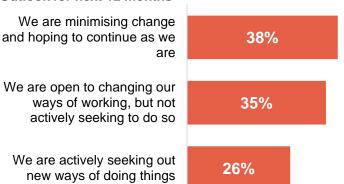


84%
felt equipped to respond to these risks

15% did not feel equipped

## **OUTLOOK FOR NEXT 12 MONTHS**

#### **Outlook for next 12 months**



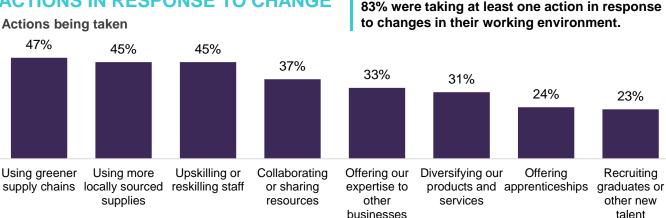
#### More likely to be minimising change:

- Those with 0-4 staff
- In accessible rural areas

#### More likely to be actively seeking change:

- · Operating above pre-COVID-19 levels
- Behind on their competitiveness and productivity

### **ACTIONS IN RESPONSE TO CHANGE**



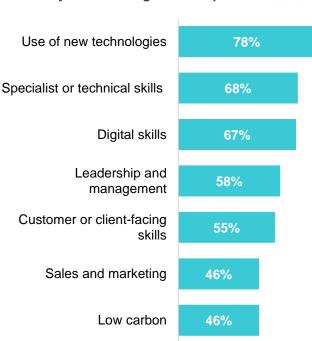
# **UPSKILLING OR RESKILLING STAFF**

Actions being taken to upskill or reskill staff



Base: Those upskilling or reskilling staff (281)

## Skills they were looking to develop



Base: Those upskilling or reskilling staff (281)

NOTES: Survey fieldwork was conducted between 6 June and 29 July using telephone interviewing. In total 595 businesses and social enterprises participated. Findings are weighted to ensure a representative sample of the regional business base. Where percentages do not sum to 100%, this may be due to rounding, the exclusion of 'don't know' categories, or multiple answers