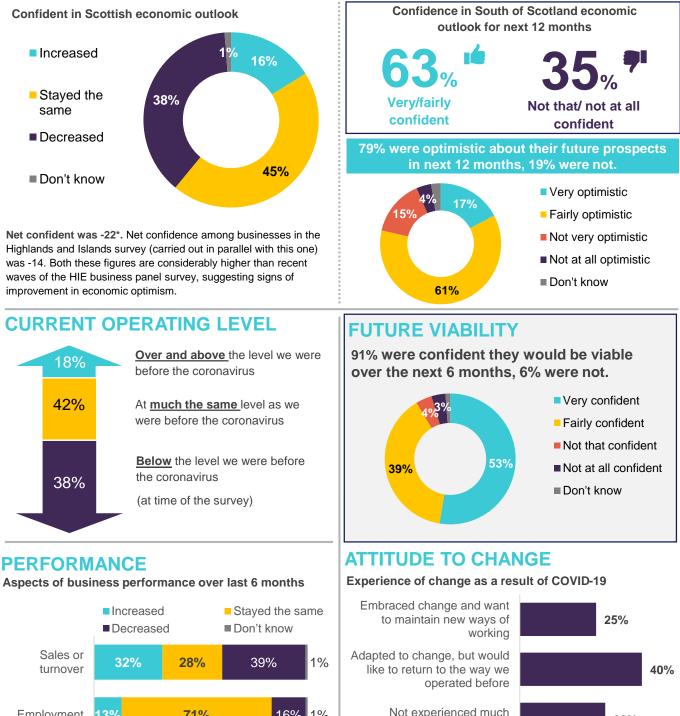
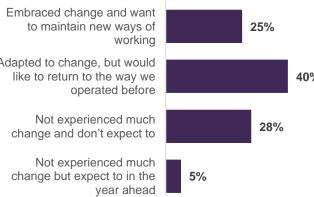
# SOSE BUSINESS PANEL SURVEY

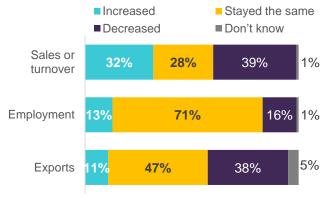


# ECONOMIC CONFIDENCE AND OUTLOOK

Thinking about the last six months, 38% said their confidence in Scotland's economic outlook had decreased, 45% reported it had stayed the same, and 16% that it had increased. In terms of the South of Scotland economy, businesses were more confident than not, suggesting an overall positive outlook for the region.







# TAKING ACTION

## 83% had taken action to help them respond to changes in their working environment.

#### Actions taken in response to change

•	
37	Doing more online
30%	Collaborating
29%	Targeting new or different markets
29%	Reducing profit margins
28%	Using cash reserves
26%	Only delivering some aspects of the business
25%	Changing our business model
25%	Scaling back activity or production
24%	Amending our product offering
24%	Changing operating hours
18%	Enabling staff to work from home

# **RESPONDING TO FUTURE CHANGE**

Confidence in ability to respond to change to working environment over coming months

- Very confident Not that confident
- Not at all confident Respond to changes in 29% 63% customer needs/ demand Manage cash flow 34% 57% Remain competitive in 30% 58% current markets Adapt or respond to 24% 7% 4% 65% ongoing restrictions Deal with increased costs 15% 62% 16%6% Access external finance 16% 52% 18% 14% Access new markets 9% 49% 30% 12% Access staff with skills 15% 41% 28% 16% we need

Fairly confident

# PRIORITIES

Top 3 priorities for businesses over coming months







Ensuring staff wellbeing

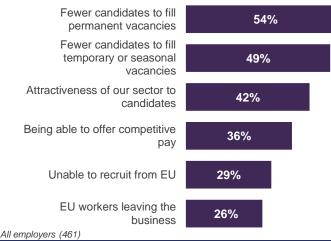


Creating or sustaining jobs

## WORKFORCE CONCERNS

## 41% of employers were concerned about some aspect of their workforce.

### % saying they were very/fairly concerned about:



# STAFFING LEVELS

All

Μ

% that have the level of they staff needed for ...

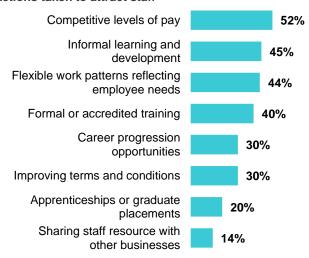
_						
79	%		59%			
Perman employers (461)	Permanent roles Temporary/seasonal roles					
ain barriers to a	ccessing	staff ne	eded (top 3	):		
50%		33%	29%	6		
Required sl in short sup		location	Perceive of car prospe	eer		

All employers without staff they needed (143)

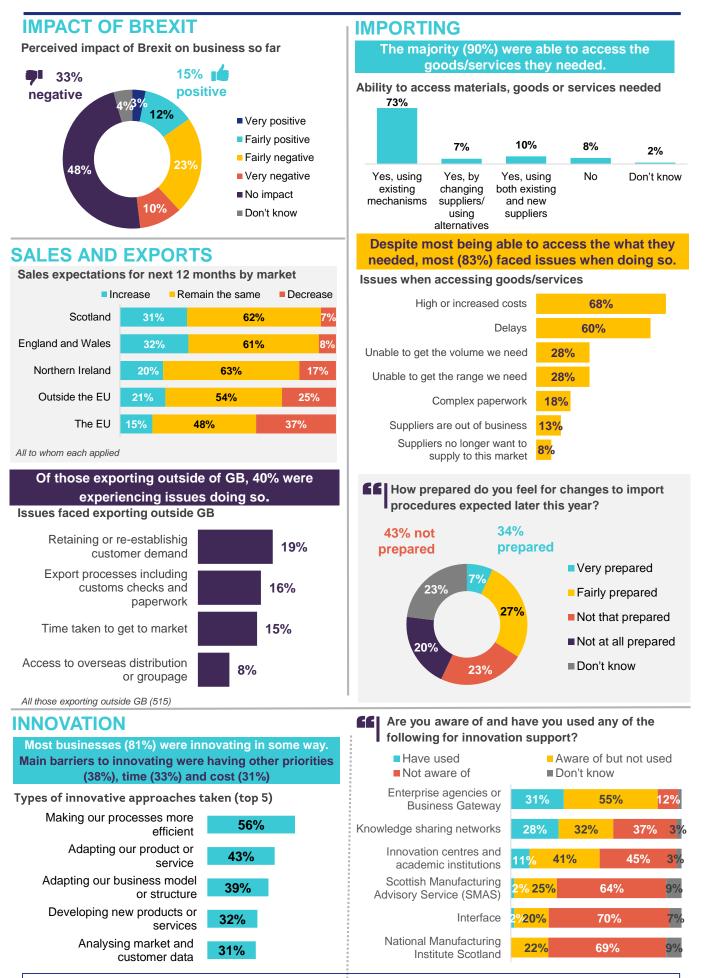
# ATTRACTING STAFF

## 50% of employers were taking action to help them attract the staff they needed.

Actions taken to attract staff



All employers (461)



NOTES: Survey fieldwork was conducted between 2<sup>nd</sup> June and 2<sup>nd</sup> July 2021, using telephone interviewing. In total 600 businesses and social enterprises participated. Findings are weighted to ensure a representative sample of the regional business base.